



Be Here. Anywhere.

Case Study

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**How did NexAEI's**

**GPS-based Attendance and SAP Integration**

**Helped a Global Car Manufacturer to Transform their Payroll Experience?**

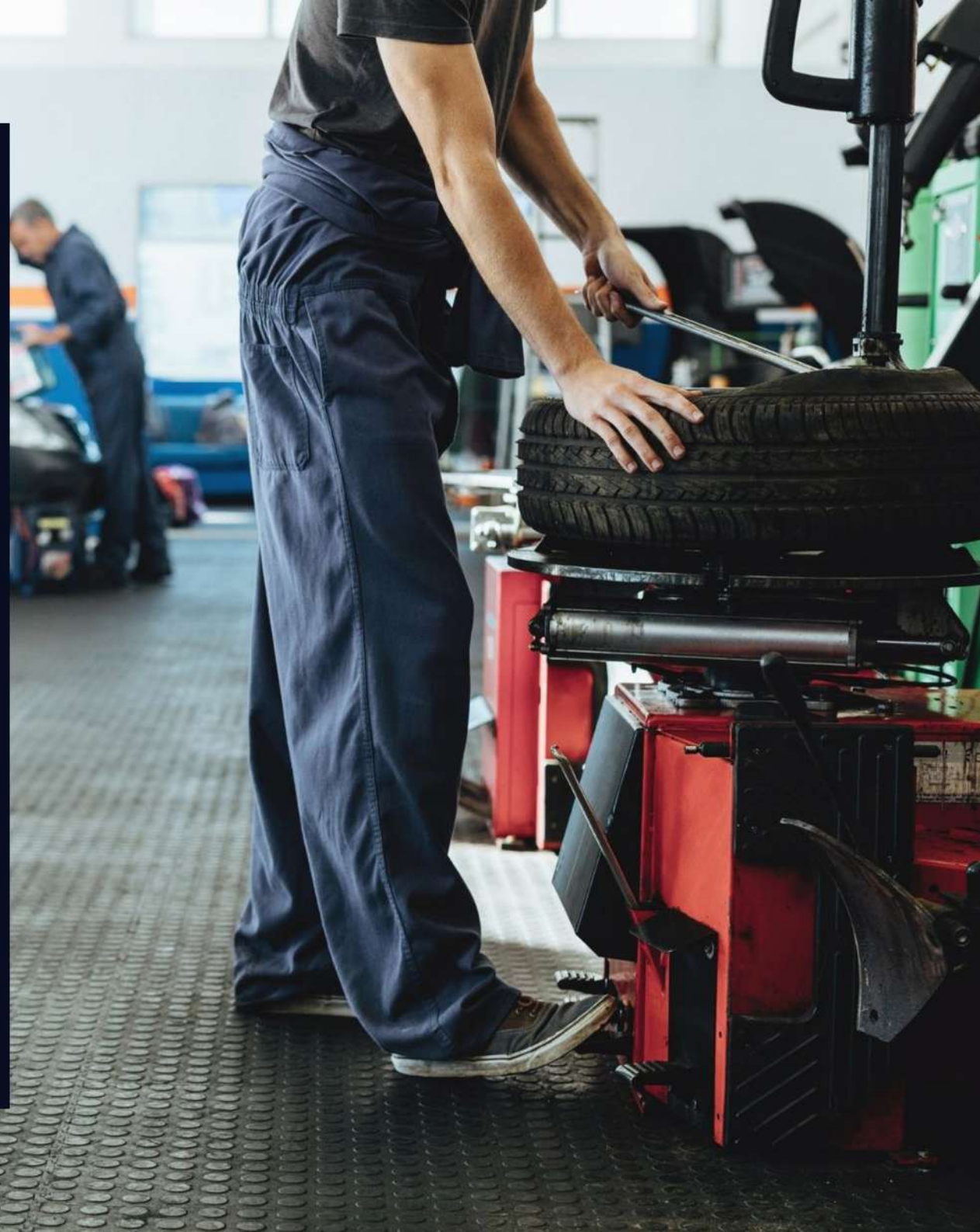
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## Summary:

With a massive workforce of over 8000 employees, this leading manufacturer of premium cars is committed to provide its latest technologies and passenger cars to Indian customers.

With the onset of the pandemic and the Work-From-Home model, the business users from various locations faced issues in attendance punching, and the company had a hard time in centralizing the attendance of the remote employee.

**NexAEI's centralized attendance capturing mobile application has not only solved the issue with its GPS-based outdoor feature but also integrated it with the company's SAP SuccessFactors for a smooth payroll experience each month.**





## **The Requirements They Had:**

- A remote attendance capturing mobile app in both Android & iOS platforms (starting from Android 5.1.1 and IOS 7.1.2)
- Integration of app with SAP SuccessFactors for auto ID creation on employees' joining and auto-deletion after their exit
- After employee attendance check-ins are approved by manager, the data has to be integrated with SAP S/4 HANA application
- Daily batch to send punch-in (P10) and punch-out (P20) data to SAP SuccessFactors



## The Solution We Offered:

- GPS-based outdoor attendance capturing feature for the business users to mark their attendance from any remote location using their smartphones
- Device registration for dual authentication and in-app user consent form based on GDPR for data protection and privacy
- Employee data centralization by SAP SuccessFactors integration for actionable reports
- Employee travel plan visibility via outlook calendar integration for the sales executives
- Prescheduled outdoor duty application through app for employees with upcoming travel plans

## The Value Delivered:

- Seamless attendance capturing of the remote employees via mobile application and increased transparency and visibility among teams
- Unified organization-wide data viewing because of the software integration with SAP SuccessFactors for a smooth payroll experience
- Uninterrupted maintenance to the company's policies regarding Quality, Cost, Delivery and Management (QCDM)

