



nexaei[®]

Be Here. Anywhere.

EmPal



Who are we?



Next Generation Advanced Engagement Interface (NexAEI) is a suite of unique mobile-based workplace automation and digitalization solutions that have been designed to make organizations function in a smarter way.



nexaei®

Be Here. *Anywhere.*





Given the pandemic, our solution suite has been specially enhanced to help the global business community get back to work smartly.

NexAEI Applications:

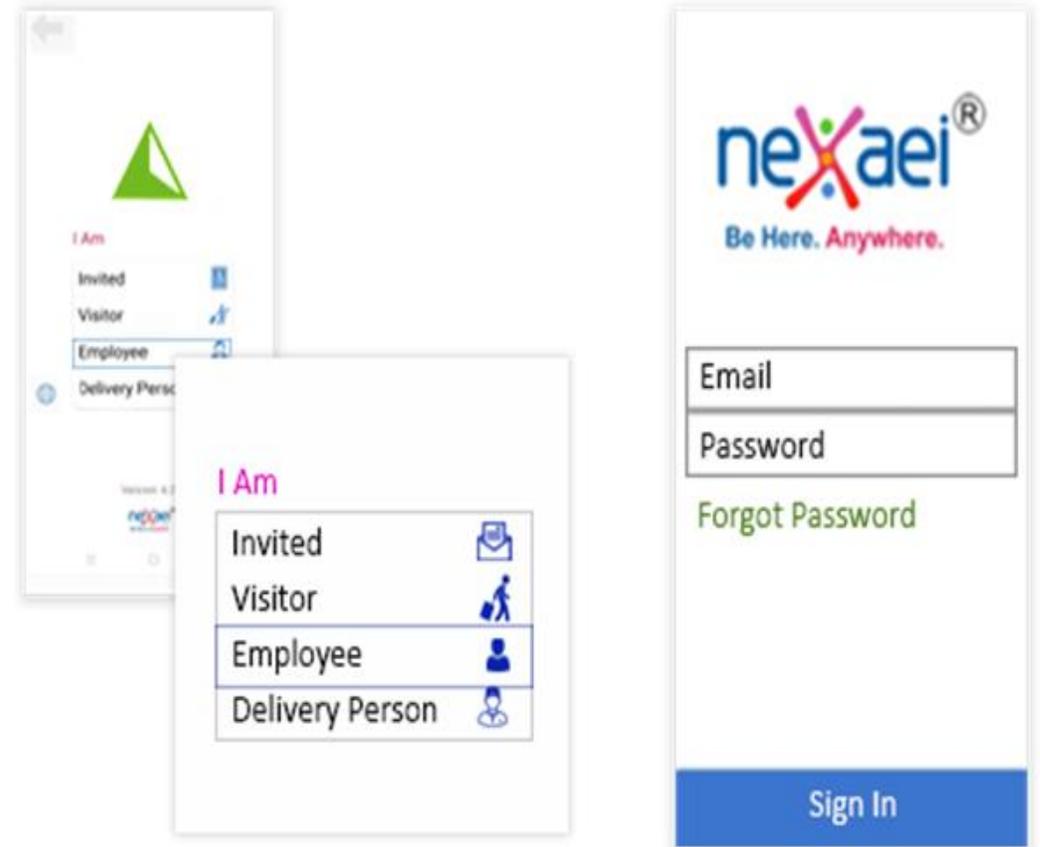


NexAEI Kiosk:

The application for the organization from where employee attendance, visitor management as well as materials entering and exiting the organization premises can be maintained.

NexAEI:

This application is for the employees from where the employees will be able to give their OD attendance and view them. Additionally, they will be able to apply for leaves and download their pay slips from the mobile itself.



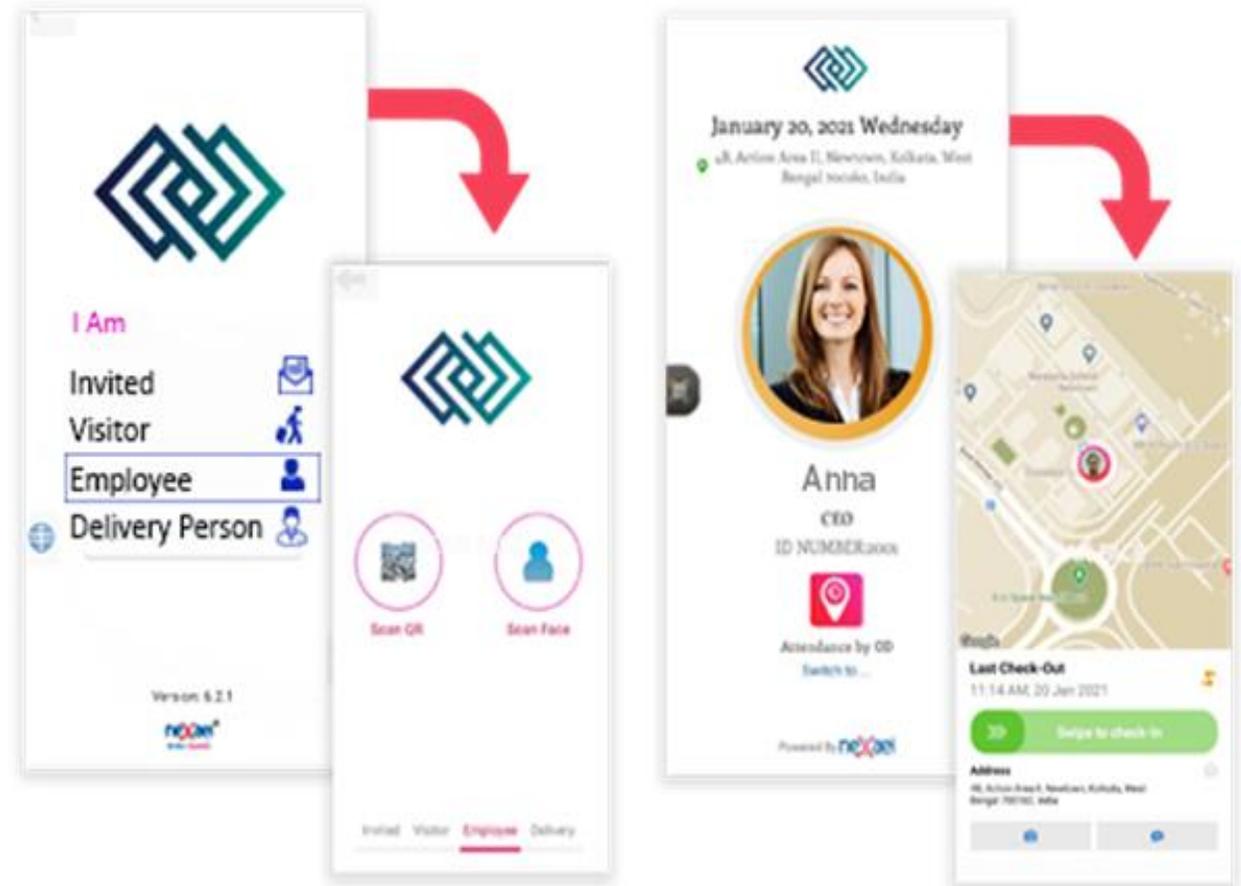
What is NexAEI EmPal?



NexAEI EmPal, is our smart way to manage employee attendance.

Our mobile-based in-office as well as work-from-anywhere attendance capturing is a real treat for the HR. We also offer employee leave, holiday management and shift management for added delight.

With state-of-the-art features like AI-based Facial Recognition, dynamic QR code, geo-location-based attendance, offline attendance, and a centralized database with multi-location access, employee attendance management will be a cakewalk for HRs now.





Attendance Management Services





AI Based Attendance

Through EmPal's robust facial recognition technology, employees will be able to scan their faces and give attendance from their organization premises.

The employees using the new AI based face scanning will get a superior user experience by leveraging their smart phones and tablets.

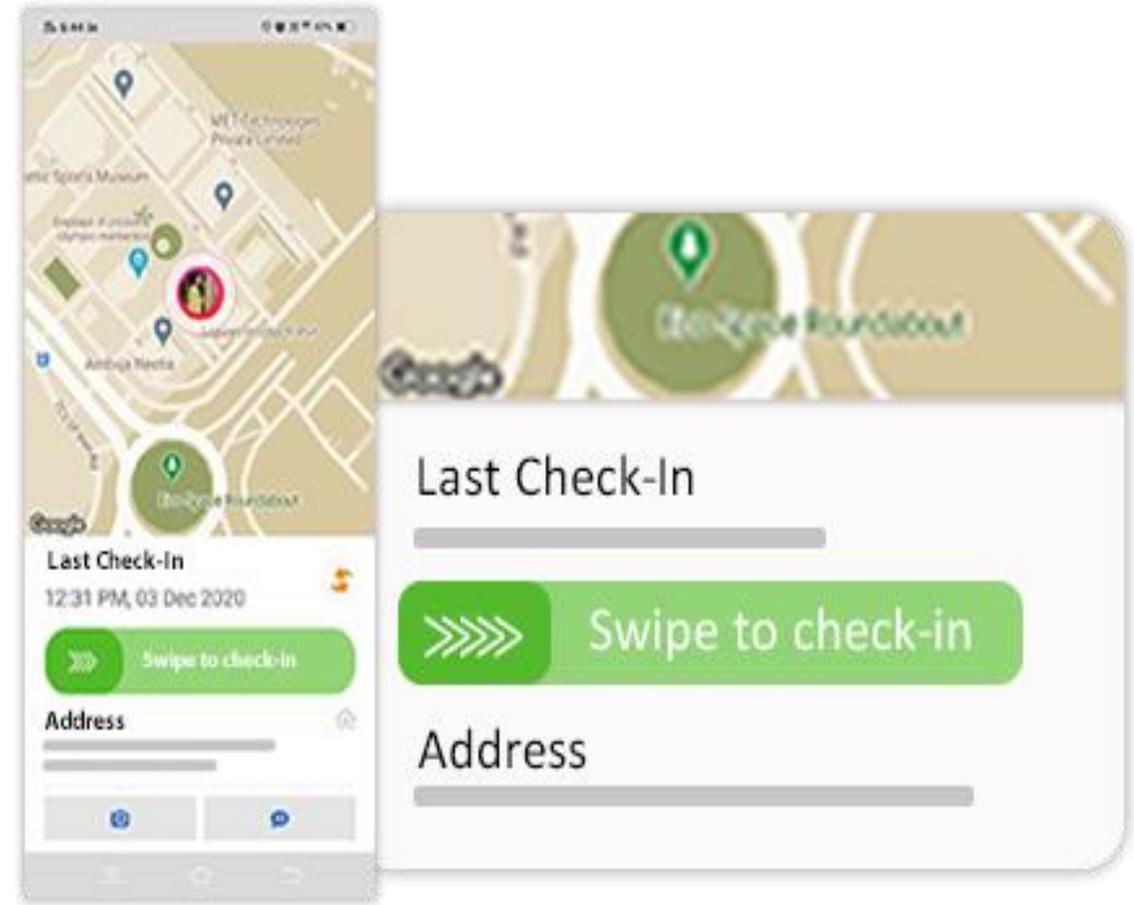


Remote Attendance Capturing



Through NexAEI's mobile attendance capturing, your employees will be able to give attendance from remote areas and eventually help your organization go digital!

Attendance capturing, validating and centralized reporting for employees working remotely becomes easier with NexAEI's mobile attendance capturing!

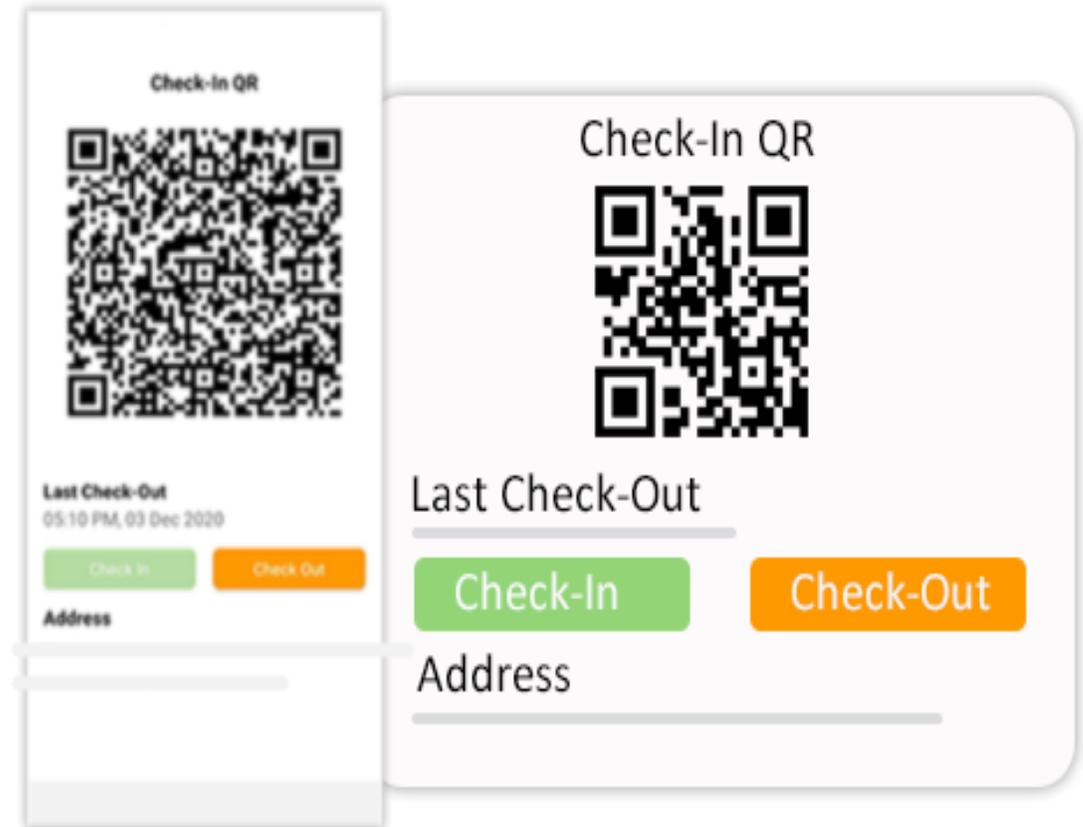




Encrypted QR Attendance

Employees can also use the encrypted QR codes assigned to them as well as from their mobile devices to scan and give their attendance.

Whenever you create a user in NexAEI, a QR code gets assigned to him/her.



Geo-Fencing Based Attendance



Through NexAEI web backend you can geo – fence certain locations for capturing employee attendance.

Once geo-fenced, employees will be able to give their attendance only from the locations included inside the fence.

The screenshot displays the 'Registered Location' section of the NexAEI web backend. It features a table with columns for 'Sr. No' and 'Name', showing 10 entries. A modal window titled 'Add Location' is open, containing a text input field for the address, a 'Get Location' button, a Google Maps interface, a note to click on the map, a 'Filter by Department(s)' dropdown, a 'Select Employee' dropdown, and an 'Add kiosk(s) to location' button. The modal also includes 'Add' and 'Cancel' buttons at the bottom.

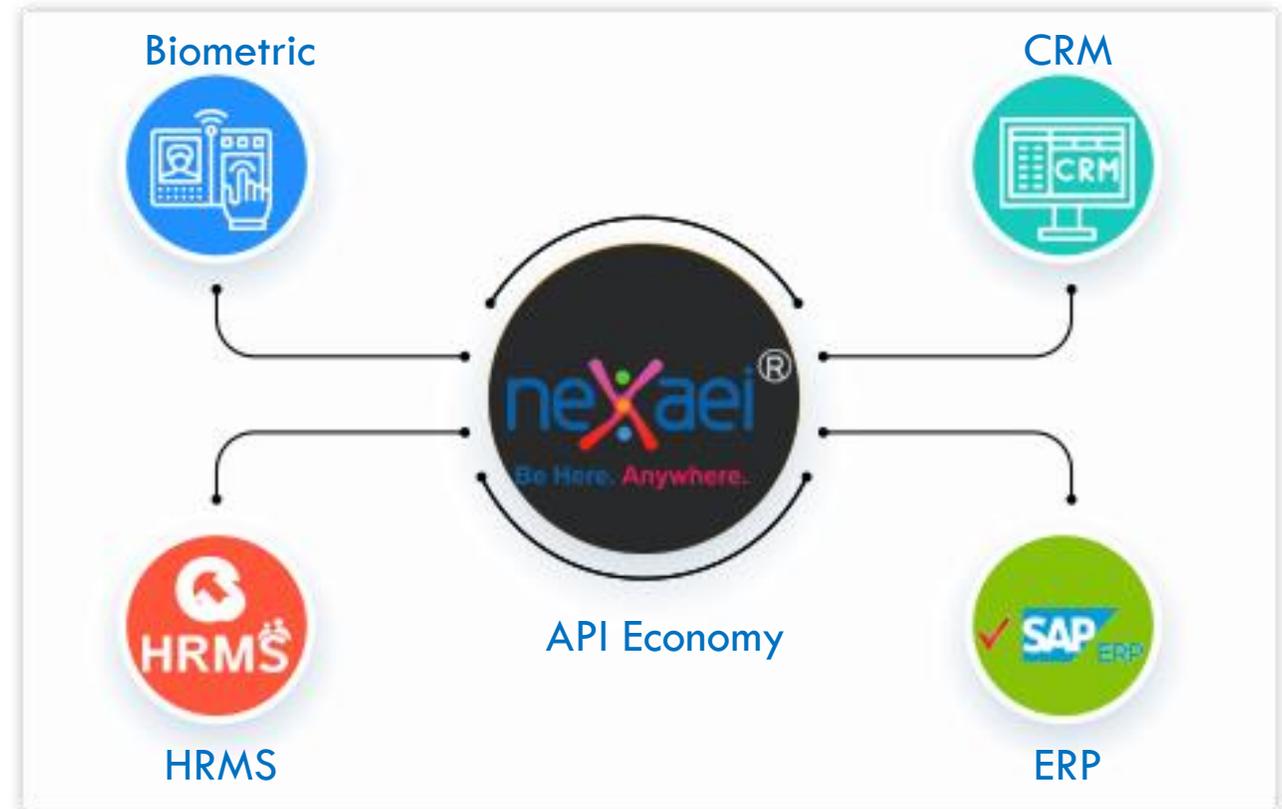
Sr. No	Name
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

Integration with Third-Party Devices

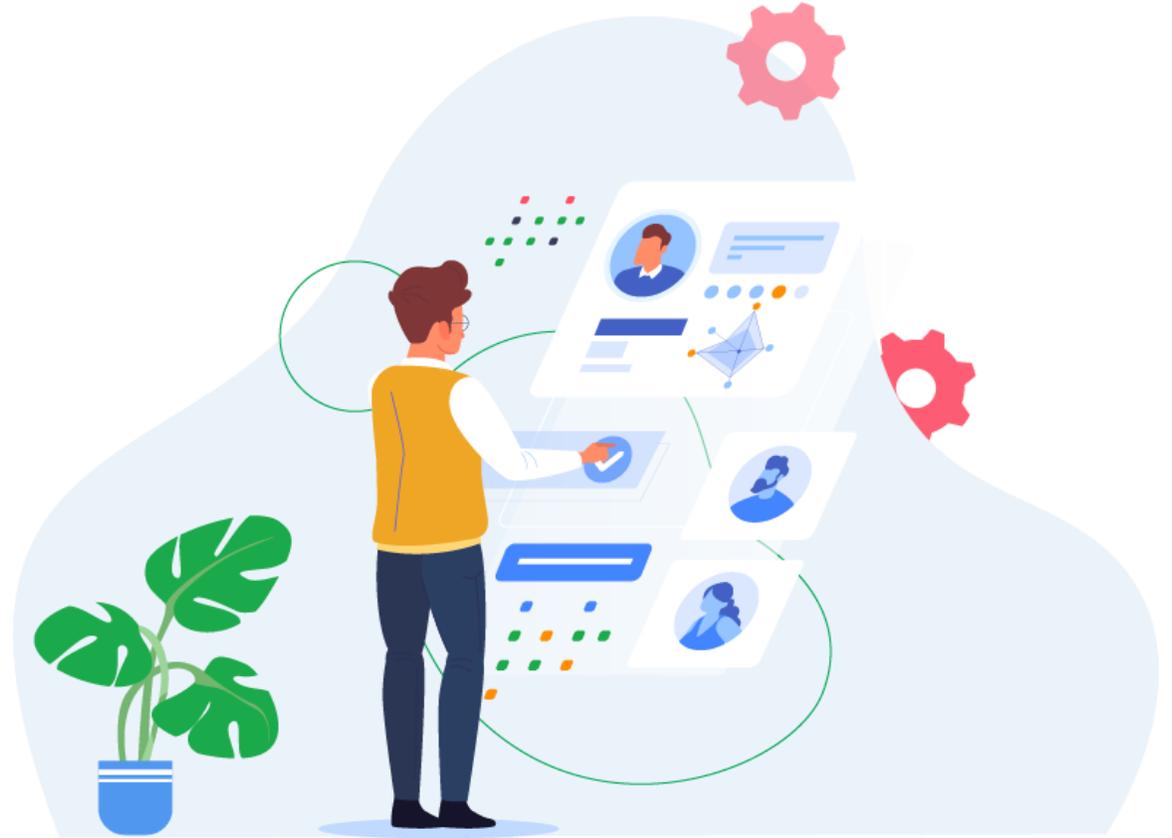


Built upon API Economy, NexAEI can be integrated with any other external system or service which allows integration.

Data captured from biometrics, HRMS, CRMs or ERPs can be seamlessly pushed to NexAEI, where it can be cleaned, validated and converted into actionable reports for your organization.



Shift Management Services





Managing Multiple Shift/Roster

With NexAEI, an organization can create multiple shifts based upon the organizations' departments or projects or shift timings.

Employees can be assigned with 'Start and End Time' as well as 'minimum duration' to avail Half Day and Full Day.

The screenshot displays the 'Shift' management interface. On the left is a dark blue sidebar with a red top section containing a hamburger menu icon and several navigation icons. The main content area has a white background with a blue header bar containing the word 'Shift' and a '+ Create Shift' button. Below the header is a search bar. The main area contains a table with the following columns: Shift Name, Start Date, End Time, Duration(hh:mm), and Min Half Day Hrs(hh:mm). The table lists six shifts: HR, World, Central Shift, HR 2 Shift, HR Shift, and IT Shift. At the bottom right, there is a pagination bar with 'Previous', '1', and 'Next' buttons.

Shift Name	Start Date	End Time	Duration(hh:mm)	Min Half Day Hrs(hh:mm)
HR				
World				
Central Shift				
HR 2 Shift				
HR Shift				
IT Shift				

Flexible Roster Tracking



Through bulk upload of roster, 'n' number of shifts can be created for the employees through one single click.

By specifying the Year and Month along with the Week, NexAEI allows the organizations to create their rosters for the foreseeable future.

And the web backend also allows quick update of any employee's roster through one single click.

Bulk Upload

A	B	C	D	E	F	G
Employee ID	EmployeeName	1/6/2020	2/6/2020	3/6/2020	4/6/2020	5/6/2020

Select year & Month

Create Policies against Shift Deviation



Policies can be created for employees deviating from the created rosters based upon:

- Late Arrival
- Early Departure
- No Punch-in
- No Punch-out
- Short Shift

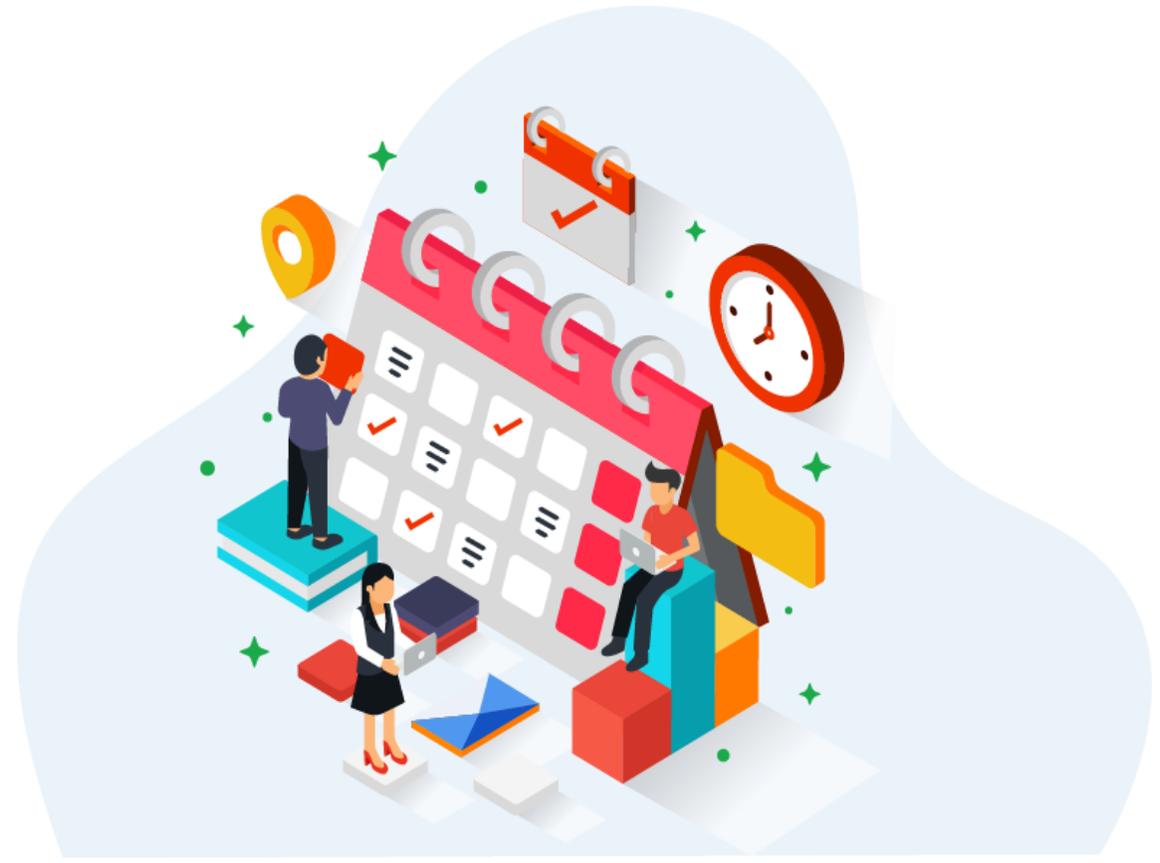
These can be done singularly for each rule or can be grouped together for all in a group instance.

The screenshot displays a user interface for configuring shift deviation policies. On the left is a dark blue sidebar with a red top section containing a hamburger menu icon. Below the sidebar are several navigation icons. The main content area is white and features the following elements:

- Add Rule**: A blue heading at the top.
- Insurance Options**: Three radio buttons labeled "Acceptable Insurance", "Group Rule Insurance", and "Single Rule Insurance". The "Single Rule Insurance" option is selected.
- Rule Categories**: Five light blue horizontal bars, each containing a rule name: "Late Arrival", "Early Departure", "No Punch-in", "No Punch-out", and "Short Shift Accepted".
- Action Buttons**: A grey button labeled "Add More Instance" and a blue button labeled "SAVE" are positioned at the bottom right of the main area.



Leave Management Services



Multi-level Application & Approval



With NexAEI, multi-level leave applications can be created based upon the policies of the organization.

Here the base department as well as the target department can be selected based upon whether the approvals will be:

- Recommendation only
- Multi-level Approval

Rule 2: Leave Approval
Direct Approval will always stay active

Direct Approval Multilevel Acknowledgement [SAVE](#)

	Base Department	Target Department	
Recommendation Only:	<input type="text"/>	<input type="text"/>	+
Multi-level Approval:	<input type="text"/>	<input type="text"/>	+

[Policy Trail >>](#)

Supporting Documents for Leave



Employees can apply leaves from their mobile application as well as the web portal, depending upon the leaves allocated to them.

Additionally, the employees will be able to attach supporting documents that can be seen by their department supervisor while approving/rejecting the leave.

The image displays a 'Leave Details' form and several overlapping panels of form fields. The 'Leave Details' form includes the following fields:

- Leave Type
- From
- To
- Total Days
- Applied On
- Applied For
- Reason
- Status
- Comments

Below these fields is an 'Attach Document' section with a red 'Cancel' button. The overlapping panels show various combinations of the following fields:

- Status
- Comments
- Applied On
- Applied For
- Leave Type
- From
- To
- Total Days

Easy Access of Leave Ledger

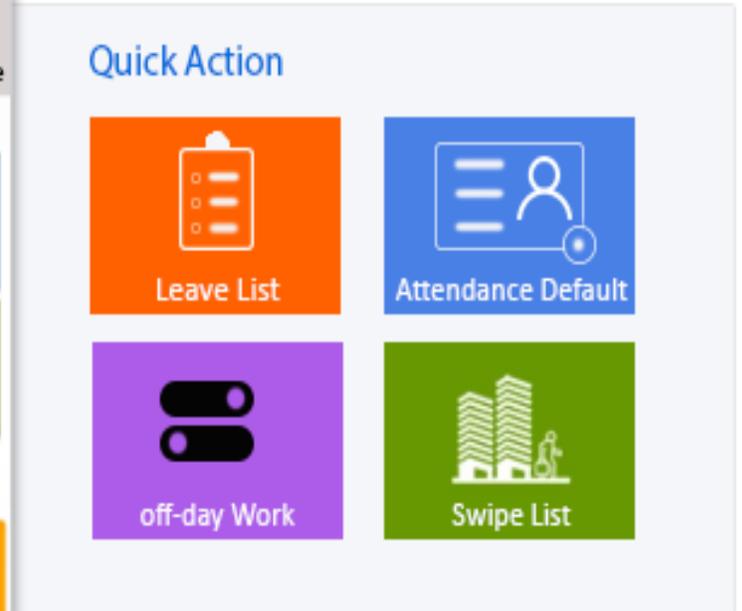
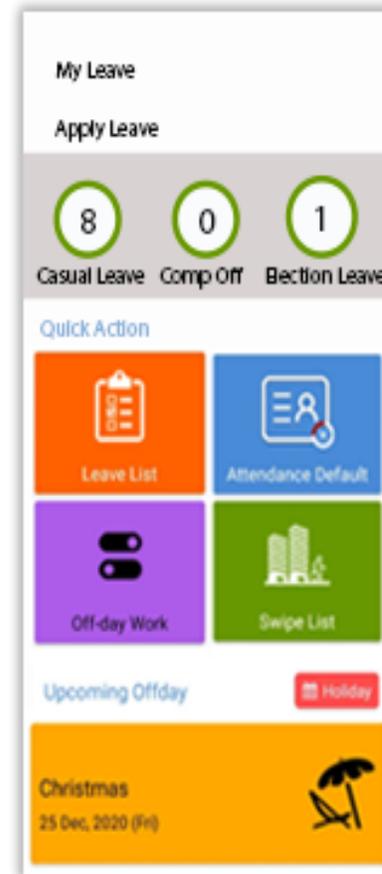


The employees using NexAEI will have easy access to their leave ledgers.

They get a view of their respective leaves, any public holidays and even comp. offs based upon organization attendance policies.

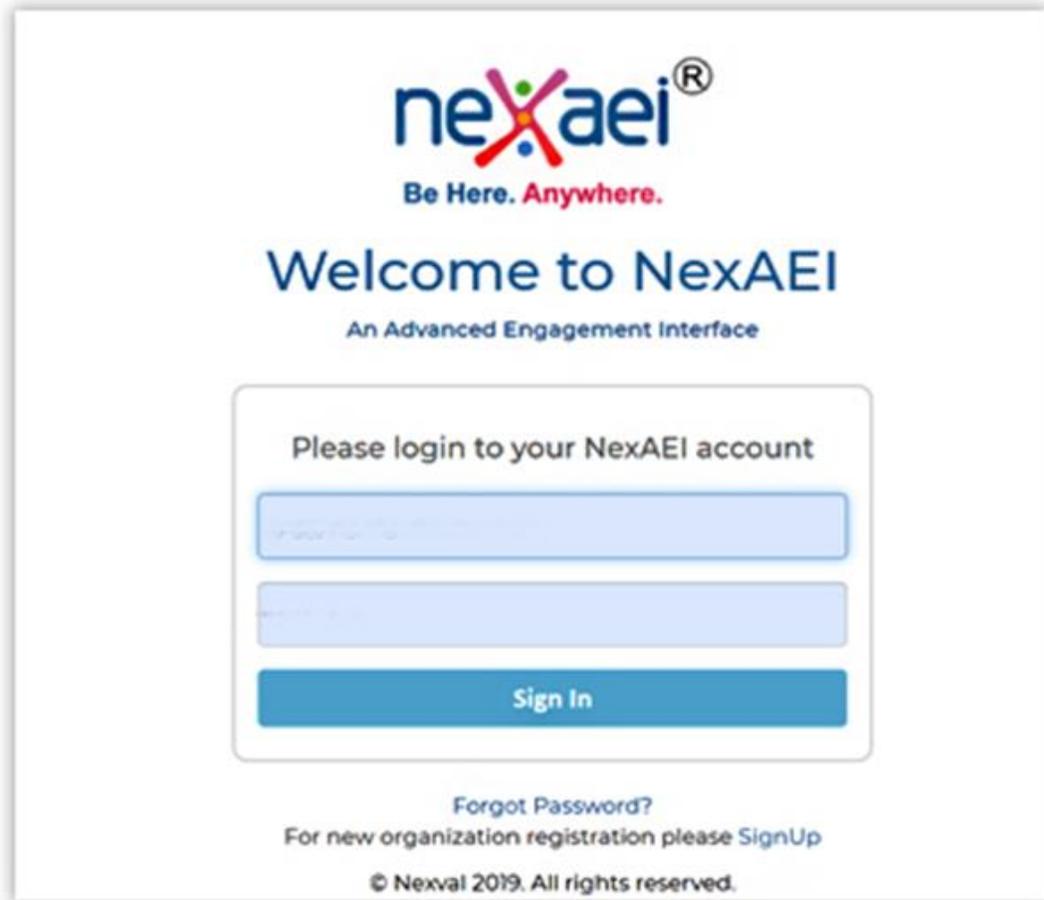
Also, they get access to their holiday calendars as well as:

- Leave List
- Default Attendance
- Off-day Work
- Swipe List





NexAEI Web View Features



Smart Analytics Dashboard



Our Certifications and Memberships



bsi. ISO CERTIFIED 27001:2013

SOC 2 SOC 2, TYPE2 COMPLIANT

NASSCOM MEMBER MEMBER OF NASSCOM

MBA MEMBER OF MORTGAGE BANKERS ASSOCIATION (MBA)

cfpb Consumer Financial Protection Bureau CFPB, OCC VENDOR STANDARDS COMPLIANT

TIE GLOBAL TIE GLOBAL

6σ SIX SIGMA QUALITY PROCESSES

IRPA AI INSTITUTE FOR ROBOTIC PROCESS AUTOMATION & ARTIFICIAL INTELLIGENCE

Thank You



Contact Us

+919874272440

sales@nexaei.com

www.nexaei.com

